



IN THE LABOUR COURT OF SOUTH AFRICA, JOHANNESBURG

CASE NO: JR 961/18

Honourable Justice Tlhotlhemaje ORDERED on 12 August 2020 (In chambers)

In the matter between:

TREVOR WAYNE SOFTLEY

Applicant

and

J.S. MAAKE N.O.

First Respondent

**COMMISSION FOR CONCILIATION
MEDIATION AND ARBITRATION**

Second Respondent

AVENG MINING SHAFTS & UNDERGROUND

Third Respondent

ORDER

Having read the documents and having considered the matter:

IT IS ORDERED THAT:

1. The arbitration award under case number LP 1006-18 dated 1 May 20218 issued by the first respondent is reviewed and set aside;
2. The applicant's unfair dismissal dispute under case number LP 1006-18 is remitted to the second respondent for a hearing *de novo* before a commissioner other than the first respondent;

3. Each party is to pay its own costs.

BY THE COURT 20-08-20

REGISTRAR

LC-JHB-002

REGISTRAR