



THE LABOUR COURT OF SOUTH AFRICA, JOHANNESBURG

Case No: J951/22

The Honourable Acting Justice Snyman ordered on 12 August 2022

In the matter between:

RICHARD MUSINA	First Applicant
JOYCE MANGANYI	Second Applicant
RAMUKULO KHATHUTSHELO	Third Applicant
MUNAKA TAKALANI	Fourth Applicant
MBAWALA MASHUDU	Fifth Applicant
MAWELA MPHO	Sixth Applicant
THOMAS SEHLAKO	Seventh Applicant
NETSHITUNI TAMBANI	Eighth Applicant
MPHO SEHLAKO	Ninth Applicant

And

MRM

REGISTRAR OF THE LABOUR COURT OF SOUTH AFRICA BRAAMFONTEIN		
Private Bag X52, Braamfontein 2017		
	2022 -08- 18	
IC-JHB-002		
REGISTRAR OF THE LABOUR COURT OF SOUTH AFRICA BRAAMFONTEIN		

TARCRON PROJECTS (PTY) LTD

First Respondent

ORDER

Having considered the matter, the following order is made:

1. The application is heard as one of urgency.
2. The respondent's point *in limine* with regard to the founding affidavit not being properly commissioned is dismissed.
3. The eighth applicant, Netshituni Tambani, shall not be considered to be a party to the proceedings and, shall not be entitled to relief in terms of this order.
4. The respondent is ordered to reinstate the applicants retrospectively to 29 July 2022 until such time as it has complied with a fair procedure as contemplated by section 189/189(A) of the Labour Relations Act 66 of 1995.
5. The reinstatement in terms of paragraph 4 of this order shall be on the same terms and conditions of employment of the applicants prior to their dismissal.
6. There is no order as to costs.



MRM